Terms of Use

Updated 1 November 2026

These terms apply to everyone who visits consulting-nexus.com or uses its content, including the Nexus Blog, the team quiz, the ebook on navigating uncertainty, the 6 C's handout and our other free resources.

By using the website, you accept these terms. If you do not agree with them, please do not use the website.

Our Privacy Policy explains how we collect and use personal data. It is a separate document and should be read alongside these terms.

1. Who we are and what these terms cover

The website is operated by Nexus Consulting, Rue de Varembé 3, 1202 Geneva, Switzerland ("Nexus", "we", "us"). You can reach us at contact@consulting-nexus.com.

These terms cover the use of the website and its free resources. Our paid services (team building days, the Team check-up, retreats, coaching and trainings) are governed by the offer or contract you sign with us and by our General Terms and Conditions. Where they differ from these terms, the signed offer or contract prevails.

2. Acceptable use

You may use the website to learn about our services, read our content, and download and use our free resources within the limits set out in section 3.

When using the website, you must not:

- break any applicable law or infringe anyone's rights, including privacy and intellectual property rights;
- submit content that is false, misleading, defamatory, discriminatory, offensive, harassing or threatening;
- send spam, advertising or unsolicited messages through our forms;
- impersonate another person or misrepresent your connection with a company;
- share confidential information about your employer or colleagues that you are not allowed to share;
- upload viruses or other harmful code, or try to gain unauthorised access to the website, its servers or its data;
- disrupt or overload the website, for example through denial-of-service attacks;
- use bots, scrapers or other automated tools to copy or collect content or data from the website, including to train AI models, without our written permission;
- use the website in any way that could damage the reputation of Nexus.

If you break these rules, we may block your access to the website and remove any content you have submitted, and we may take legal action where appropriate.

3. Intellectual property

All content on the website belongs to Nexus or to the people who licensed it to us. This includes texts, blog articles, the ebook, handouts, the quiz, models and frameworks such as the 6 C's, illustrations, photos, videos, the Nexus name and logo, and the design of the website.

What you may do with our free resources:

- download, print and keep them for your own use;
- use them with your own team or within your own organisation, for example in team meetings or internal workshops;
- share the link to the resource with colleagues;
- quote short extracts, as long as you credit Nexus and link to our website.

Whenever you use our resources, keep the Nexus name and copyright notice on them.

What you may not do without our written permission:

- sell, rent out or otherwise commercialise our content;
- use our content, models or materials in trainings, workshops or consulting services that you provide to clients or other organisations;
- change our content and present it as your own;
- republish our content on another website, platform, social network or publication.

If you would like to use our content in another way, please write to us. We are usually happy to discuss it.

If you send us ideas or suggestions about our services or content, we may use them freely, without any obligation to you.

4. Content you share with us

The website may let you submit content: messages through contact forms, answers to the quiz, comments on the blog, or testimonials about our work.

You keep ownership of what you submit. You give Nexus a free, non-exclusive licence to use it to reply to you, deliver our services and improve our content. For content intended to be public, such as a blog comment, this licence includes publishing it on the website.

Testimonials are only published with your explicit consent, in the wording and with the name and role you approve. You can ask us to remove a testimonial at any time.

You are responsible for what you submit. It must be accurate, lawful and in line with section 2, and you must have the right to share it.

Moderation. We may review content before or after it is published. We may shorten it, refuse it or remove it, without notice, if it breaks these terms or is not relevant to the website. We are not

obliged to monitor all content, and the views expressed in comments are those of their authors, not of Nexus.

If you see content on the website that you believe is unlawful or breaks these terms, please tell us at contact@consulting-nexus.com and we will look at it promptly.

5. Accounts, suspension and termination

You do not currently need an account to use the website.

6. Disclaimers and limitation of liability

General information, not personal advice. Our blog articles, ebook, handouts and other resources share general ideas on leadership, teamwork and collaboration. They do not replace advice tailored to your team's situation. Quiz results are an indication to start a conversation, not a professional assessment of your team. You decide how to use our content and are responsible for the results.

The website is provided "as is". We take care to keep content accurate and up to date, but we do not guarantee that it is complete, correct or current. We do not guarantee that the website will always be available, free of errors or free of viruses.

Limitation of liability. To the extent permitted by Swiss law, Nexus is not liable for any damage resulting from the use of, or the inability to use, the website or its free resources. This includes indirect or consequential damage, loss of profit and loss of data.

This limitation does not apply to damage caused intentionally or through gross negligence, or to any other liability that cannot be excluded by law. Our liability for paid services is set out in the relevant offer or contract and our General Terms and Conditions.

7. Third-party links and privacy

The website contains links to other websites and social networks, such as LinkedIn. We do not control those sites and are not responsible for their content, availability or data practices. Their own terms and privacy policies apply.

How we process personal data, including through cookies, the quiz and our newsletter, is explained in our Privacy Policy.

9. Changes to these terms

We may update these terms at any time, for example when we add new features or resources, change our services, or need to reflect new legal requirements.

The current version is always available on the website, with its "Last updated" date at the top. For significant changes, we will also show a notice on the website and, where we have your email address, inform you by email.

Changes take effect when they are published. By continuing to use the website after that, you accept the updated terms. For paid services, the terms in force when you accepted our offer continue to apply to that assignment.

10. Governing law and disputes

Governing law. These terms are governed by Swiss law, excluding its conflict-of-law rules.

Talk to us first. If you have a complaint or disagreement, please contact us at contact@consulting-nexus.com. We will try to find a solution together within 30 days. If that does not work, both parties may agree to try mediation before going to court.

Courts. The courts of the Canton of Geneva, Switzerland, have exclusive jurisdiction, subject to an appeal to the Swiss Federal Supreme Court. If you are a consumer, any mandatory rules that let you bring a claim in the courts of your place of residence still apply.

Other provisions. If any part of these terms is found invalid, the rest remains in force and the invalid part is replaced by a valid provision that comes as close as possible to its purpose. If these terms are translated, the English version prevails.

Contact. Nexus Consulting, Rue de Varembé 3, 1202 Geneva, Switzerland · contact@consulting-nexus.com